



08 December 2021

To Cadets, Parents and Guardians, and Staff,

I would like to take this opportunity to provide you with an overview of the *Cadet Program Rescope*. Despite the incredible hardships that COVID-19 has brought, it has also presented an opportunity to re-align the Cadet Program in order to offer a more enriching experience to a greater number of our cadets. This letter will also provide more information regarding summer training for 2022 and beyond.

In 2020, an internal audit identified that we could improve the way we utilized our resources in providing a more affordable, accessible, and agile program with relevant training opportunities equitably distributed across Canada. The intent moving forward is to deliver an increased level of programming benefitting a greater number of cadets through a more community-based experience.

Regarding the new summer training model, we will adopt a hybrid approach with 1st and 2nd year cadets benefitting from a Cadet Activity Program (CAP) consisting of five and 12-day local day camps at more than 200 locations across Canada. For more senior cadets, programming will be offered at 12 tri-service centralized Cadet Training Centres (CTCs) across Canada. These CTCs were selected for their proximity to cadets, sustainability, and ability to provide expansion for new programs. The three centralized CTCs in Central Region are: Blackdown CTC, Connaught CTC, and Trenton CTC.

In 2022, summer training will prioritize force generation courses designed to help rebuild the Cadet Program with increased focus on youth leading other youth. This improved training model will continually evolve based on lessons learned and annual participant feedback. Specialty activities such as flying, sailing, and expeditions will be offered at multiple sites, along with many traditional programs that our cadets have come to love.

We are fully engaged in planning activities and are working towards finalizing the courses that will be available this coming summer. Additional information, including tentatively planned CTC courses, can be found at <https://www.canada.ca/en/departement-national-defence/services/cadets-junior-canadian-rangers/cadets/summer-training/summer2022/cadet-activity-programs.html>.

We look forward to these exciting developments as we aim to offer every cadet an enhanced overall program and the possibility for a summer training experience.

A handwritten signature in blue ink, appearing to read 'S.D. O'Leary'.

S.D. O'Leary
Lieutenant-Colonel
Commanding Officer